

CLE materials for

## ***Court Web: Hot Topics in Federal Employment Law***

The Federal Judicial Center has provided the attached materials to assist courts in program planning and in applying for continuing legal education (CLE) credit for the webcast *Court Web: Hot Topics in Federal Employment Law*. The materials include faculty biography, a continuing legal education application form, and a certificate of attendance (**fillable and not fillable forms**) for the webcast.

The Center is unable to process individual applications for CLE credit, and therefore there is no preapproval, but these materials will help you facilitate the process in your court. **Each individual attorney is responsible for submitting an application for CLE and for making any payments that are required.** The Center does not have course numbers for the jurisdictions; you will have to acquire that information once you apply for CLE credit in the jurisdiction for which you desire credit. **With regard to the Court Training Specialist signature that is required on the Certificate of Attendance, you can have your court's Training Coordinator/Training Specialist or Human Resources Specialist/Human Resources Manager sign the certificate. (*The FJC does not sign this document.*)** After it is signed, please submit the form to the CLE Commission or State Bar for which you seek credit. We strongly recommend that you contact your state's CLE board for information about CLE requirements, which vary from state to state.

If you have any questions about the CLE application process please contact Rhonda Starks at 202-502-4059 or [rstarks@fjc.gov](mailto:rstarks@fjc.gov). If you have any questions about the program in general please contact Brenda Baldwin-White at 202-502-4112 or [Bbaldwin-white@fjc.gov](mailto:Bbaldwin-white@fjc.gov).

***Court Web: Hot Topics in Federal Employment Law***

**December 8, 2021 – 1:00 p.m.-2:00 p.m. ET**

Host Brenda Baldwin-White, Senior Judicial Education Attorney, talks with Chief Judge Laura Taylor Swain and Magistrate Judge Katharine Parker, from the Southern District of New York, about Title VII and the Americans with Disabilities Act. They discuss issues emerging from the COVID-19 pandemic including those pertaining to disability and religious accommodation, vaccine mandates, and work from home arrangements. The discussion also focuses on the evolving application of Title VII standards, particularly in the hostile work-environment context.

**Faculty:** Chief Judge Laura Taylor Swain and Magistrate Judge Katharine Parker, Southern District of New York.

## ***Faculty Biographical Information***

### **Honorable Laura Taylor Swain, Chief Judge, Southern District of New York**

**Education:** A.B., Harvard (Radcliffe) College, 1979; J.D., Harvard Law School, 1982.

**Professional Experience:** Law clerk, Hon. Constance Baker Motley, U.S. District Court, Southern District of New York, 1982-1983; Private practice, 1982-1996; Member, New York State Board of Law Examiners, 1986-1996; U.S. Bankruptcy Judge, Eastern District of New York, 1996-2000; Judge, U.S. District Court, Southern District of New York, 2000-present; Chief Judge, U.S. District Court, Southern District of New York, April 2021-present.

### **Honorable Katharine H. Parker, Magistrate Judge, Southern District of New York**

Judge Parker was sworn into office on November 4, 2016. She received a B.A. degree, cum laude, from Duke University in 1989. In 1992, she received her J.D., cum laude, from Fordham University School of Law, where she was elected to the Order of the Coif. She was a Notes & Articles Editor for the Fordham Law Review.

From November 2000 through October 2016 she was a partner at Proskauer Rose LLP where she practiced labor and employment law and chaired several practice groups including Employment Law Counseling and Training and Government Regulatory Relations and Affirmative Action. She was associated with the Proskauer firm from October 1993 through October 2000 as an associate. While at Proskauer, she had an active litigation career in cases involving the full gamut of federal, state and local employment laws. She also litigated cases involving fair housing, civil rights, non-compete, contract and employee benefits disputes.

While at Proskauer, Katharine was elected to be a Fellow of The College of Labor and Employment Lawyers and consistently honored in various listings such as Best Lawyers in America and New York Super Lawyers.

Judge Parker clerked for the Honorable Warren W. Eginton in the U.S. District Court for the District of Connecticut prior to joining Proskauer.

Judge Parker has been actively involved with the NYC Bar Association during her career, and has chaired both the Disability Law and Employment Committees. Judge Parker is also involved in pro bono and charitable causes, including the Michael J. Fox Foundation and Girl Be Heard. She was a recipient of the Fairy Godmother Award from Girl Be Heard and the Jeremy Epstein Award for Pro Bono Service from the NYC Bar Association.

**UNIFORM APPLICATION FOR ACCREDITATION OF CONTINUING LEGAL EDUCATION**

To the state of:

1. Sponsoring organization:  
 Name: **Federal Judicial Center**  
 Address: **Education Division (ED)**  
           **One Columbus Circle, NE**  
           **Washington, DC 20002-8003**  
 Telephone: **202-502-4059** Fax: **202-502-4299**  
 Email: **rstarks@fjc.gov**
2. Title of educational activity: **Court Web: Hot Topics in Federal Employment Law**
3. Date(s) and location(s): **December 8, 2021 (being recorded later viewing)**
4. Registration fee: **- 0 -**
5. Writing surface available?  **Yes**  **No**

STATE ACCREDITATION OFFICE  
 NOTICE OF DECISION  
 Course No. \_\_\_\_\_

(To be completed by the state accreditation office and returned to applicant)

**The following action has been taken on this application:**

RETURNED for more information. Please complete each item on the form indicated by the number(s) circled below:  
 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16

APPROVED for \_\_\_ CLE credits, Including \_\_\_ Ethics credits

DENIED Reference \_\_\_\_\_

SEE ATTACHED MATERIALS.

6. Delivery Method(s):  **faculty in room with participants;**  
 **telephone to broadcast site;**  **interactive video;**  **webinar;**  **audiotape presentation;**  **streaming video;**  
 **interactive computer/Internet;**  **discussion leader present**
7. Type of Law code(s): 1. ; 2. (Optional) ; 3. (Optional)  
 Difficulty Level:  **Beginner;**  **Intermediate;**  **Advanced**
8. Advertised to:  **Lawyers;**  **Clients;**  **Others (specify): Federal Judges and Attorneys**
9. List any admission restrictions:
10. "In-house activity" requirement (see local rules to determine applicability):  
 **open/publicized to outside lawyers**  **outside lawyers are 0% of faculty**  **clients are 100% of audience**
11. Method of evaluation:  **participant critique;**  **independent evaluator;**  **none;**  
 **other:**
12. Description of materials to be distributed: **total pages ;**  **loose-leaf**  **bound**  
 Distributed:  **before program;**  **at program;**  **other:** **Online**
13. REQUIRED ATTACHMENTS to this application:
  - a. time schedule (brochure, course outline, course description)
  - b. table of contents or equivalent
  - c. faculty name(s) and credentials (if not in brochure or description)
  - d. complete set of materials (only in states where required)
  - e. fees (only in states where required)
14. Total minutes of instruction, not including breaks, meals or introductions:  
 General (non-ethics): **60**  
 Ethics (minutes): **0** Substance Abuse: **0**  
 Total: **60**  
 Other: **0**
15. Approval by other states: Granted by: **California**  
 Denied by:
16. Submitted by:  **employee of sponsor/provider;**  **individual lawyer**

Name of person applying (type or print)	Address (if different than above)
Signature	Phone and Fax (if different than above)
Date	
E-mail address (if different than above):	

## ***Court Web: Hot Topics in Federal Employment Law***

webcast presentation from the Federal Judicial Center

### **ATTENDANCE CERTIFICATE**

**This certificate should be filed with the appropriate MCLE Board or Commission within 30 days of this activity.**

*(keep a copy for your records)*

Date you participated in the program: \_\_\_\_\_

\_\_\_\_\_  
Registrant signature

\_\_\_\_\_  
Registrant name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, state, zip code

\_\_\_\_\_  
Attorney No. (if applicable) for \_\_\_\_\_  
State

I attended a total of \_\_\_\_\_ hours at the viewing site in \_\_\_\_\_  
(Please note that different jurisdictions approve varying numbers of credit. The total hours above is the actual number of 60-minute hours attended.)

**Affirmation/Verification/Attendance Code:** Please enter the Affirmation Code that was displayed on the screen during the webcast.

\_\_\_\_\_

### **TRAINING COORDINATOR CERTIFICATION**

This will certify that the above-named person attended the *Court Web: Hot Topics in Federal Employment Law* webcast

\_\_\_\_\_  
Training Coordinator/Human Resources Specialist/Human Resources Manager signature

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\_\_\_\_\_  
Registrant name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, state, zip code

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